

## Transparency over payments

### Payments made by Eni to governments of Producing Countries that subscribe to the Extractive Industries Transparency Initiative (EITI)

Countries	Year <sup>(a)</sup>	Local currency	Amounts in local currency (thousands)	Amounts in US\$ (thousands)	Total amount in US\$ (thousands)
<b>Norway</b>	<b>2012</b>	<b>NOK</b>	<b>9,264,035</b>	<b>-</b>	<b>1,592,273</b>
Profit Taxes <sup>(b)</sup>			9,212,315		1,583,384
Fees <sup>(c)</sup>			51,720		8,889
<b>Democratic Republic of Congo</b>	<b>2011</b>	<b>CDF</b>	<b>40,461</b>		<b>44</b>
Profit Taxes <sup>(b)</sup>			40,461		44
<b>Trinidad &amp; Tobago</b>	<b>2011</b>	<b>TT\$</b>	<b>81,069</b>		<b>12,711</b>
Profit Taxes <sup>(b)</sup>			81,069		12,711
<b>Indonesia</b>	<b>2009</b>		<b>-</b>	<b>29,520</b>	<b>29,520</b>
Profit Taxes <sup>(b)</sup>				29,520	29,520
<b>Nigeria</b>	<b>2011</b>		<b>-</b>	<b>1,650,573</b>	<b>1,650,573</b>
Profit Taxes <sup>(b)</sup>				1,073,957	1,073,957
Royalties				488,050	488,050
Fees <sup>(c)</sup>				305	305
Other significant benefits to government agreed by MSWG				88,261	88,261
<b>East Timor</b>	<b>2011</b>			<b>401,269</b>	<b>401,269</b>
Host government's production entitlement (eg Profit oil)				205,826	205,826
Profit Taxes <sup>(b)</sup>				169,821	169,821
Royalties				2,757	2,757
Fees <sup>(c)</sup>				410	410
Other significant benefits to government agreed by MSWG				22,455	22,455
<b>Kazakhstan</b>	<b>2011</b>	<b>KZT</b>	<b>9,432,211</b>	<b>1,194,496</b>	<b>1,258,823</b>
Host government's production entitlement (eg Profit oil)				417,705	417,705
Profit Taxes <sup>(b)</sup>			953,183	723,850	730,351
Bonuses <sup>(d)</sup>				52,941	52,941
Other significant benefits to government agreed by MSWG			8,479,028		57,826
<b>Republic of Congo <sup>(e)</sup></b>	<b>2012</b>			<b>100,523</b>	<b>100,523</b>
State-owned company production entitlement				41,034	41,034
Profit Taxes <sup>(b)</sup>				16,851	16,851
Fees <sup>(c)</sup>				1,354	1,354
Bonuses <sup>(d)</sup>				15,000	15,000
Other significant benefits to government agreed by MSWG				26,284	26,284
<b>Mozambique</b>	<b>2011</b>	<b>MZN</b>	<b>110,029</b>	<b>1,100</b>	<b>5,142</b>
Profit Taxes <sup>(b)</sup>			110,029		4,042
Other significant benefits to government agreed by MSWG				1,100	1,100
<b>Iraq</b>	<b>2010</b>			<b>43,750</b>	<b>43,750</b>
Bonuses <sup>(d)</sup>				43,750	43,750
<b>Togo</b>	<b>2011</b>	<b>XOF</b>	<b>1,107,796</b>	<b>500</b>	<b>2,851</b>
Profit Taxes <sup>(b)</sup>			1,107,796		2,351
Other significant benefits to government agreed by MSWG				500	500
<b>Gabon</b>	<b>2010</b>		<b>-</b>	<b>25</b>	<b>25</b>
Fees <sup>(c)</sup>				25	25

(a) Last local financial year in which the data is referenced and in which the EITI disclosures has been made.

(b) Corporate tax-other tax on income/profit or production e.g. petroleum revenue tax.

(c) Signature, discovery and production bonus.

(d) On Licence, rental and any consideration for licence and or concessions.

(e) In addition to the amount shown in the table, some of the transfers made by Eni in Congo are "in kind" for a total of 11,171 kboe, which refers to the profit share in oil and the royalties pertaining to the Republic of the Congo, net of the barrels conferred to Eni by the Republic of the Congo on the basis of commercial agreements.

In 2013, Eni continued to participate in reconciliation and publication of payments made to producer Countries adhering to the Extractive Industries Transparency Initiative (EITI).

The table below shows the data on payments made by Eni and included in the latest EITI Report published in the respective Countries.

For Iraq, the 2011 EITI Report also includes purchases of crude oil made by Eni Trading and Shipping. For these purchases, Eni Trading and Shipping paid an amount equal to 1,306,390,867 USD in 2011.

Eni also takes an active part in the local multi-stakeholder EITI working groups, either directly or through participation in trade associations.

Again in 2013 Eni contributed financially to the functioning of the EITI Secretariat.

**Royalties paid by Eni in Italy in the 2011-2013 period**

(€ thousand)	2011	2012	2013
<b>Royalties paid <sup>(a)</sup></b>	203,886	237,517	298,383
- of which to State	97,682	96,948	138,302
- of which to Regions	83,730	109,949	125,596
- of which to Basilicata	53,516	77,255	91,862
- of which to Municipalities	22,474	30,619	34,486

(a) The data include Eni SpA (E&P Division), Enimed, Società Adriatica Idrocarburi and Società Ionica Gas.

**Human Rights**

		2011	2012	2013
Hours of training on Human Rights	(number)	518	576	667
Reports received on probable Human Rights violations		39	39	43
Reports on Human Rights violations closed in the year		32	48	44
- groundless reports or only partially grounded reports with corrective and/or improvement actions taken		13	15	20
- groundless reports		19	33	24
Suppliers subjected to qualification procedures including screening on Human Rights		11,471	12,471	14,833
% procurement from suppliers subjected to qualification procedures including screening on Human Rights	(%)	90	88	87
SA 8000 audits carried out	(number)	16	16	23
- of which follow-ups		8	8	9
Security contracts containing clauses on Human Rights	(%)	50	65	84
Security personnel trained on Human Rights	(number)	169	1,008	235
Critical sites covered by assessments		30	11	21
Sites verified by means of check list		147	121	194
Countries with armed guards protecting sites		12	10	11
Training hours of specific nature to security managers		672	1,476	4,700

With reference to the management of whistleblowing concerning Human Rights topics, it is noted that during 2013:

- 43 files were opened, mainly relating to alleged abuses of workers' rights and referring to issues of harassment, bullying and workplace safety;
- 44 files were closed, 4 of which were found to be justified and 16 of which were not, for which corrective and/or improvement actions were adopted anyway. These actions mainly focused on abuses of workers' rights with regard to the issues of bullying, harassment and workplace safety.

The company's commitment to carrying out audits and inspections on the conduct of suppliers has been maintained, with particular reference to the protection of Human Rights. In 2013, SA 8000 Audits were performed on 14 suppliers/sub-suppliers in Australia/East Timor, Ecuador, Congo and Pakistan, and follow-up SA 8000 audits were performed on 9 suppliers (in Congo and Ecuador) audited in 2012. Regarding the involvement of personnel in this area, SA 8000 auditor training was given to 5 procurement staff in Italy.

In 2013 Secur, in collaboration with the Sustainability Unit and the E&P Division, and with the support of ECU, continued its work on the promotion and development of two training projects on "Security & Human Rights" for Security Forces working at Eni sites in Indonesia and Algeria.

150 agents of private security forces and 2 security managers were trained through these courses, for a total of 13 training sessions. In particular:

- in Indonesia in November 2013, 10 training sessions were held for a total of 151 participants, including 99 members of the Public and Private Security Forces. These sessions were held in Jakarta (Java), Jayapura (Papua) and Balikpapan (Borneo). The training courses were targeted at Indonesian Army and Navy personnel, Indonesian police officers and members of the Indonesian Human Rights Commission. Moreover, through this training project, for the first time employees of other companies in the oil&gas industry ("Chemical Gas Indonesia" and "Vico Indonesia") were involved as well as representatives of local NGOs;
- in Algeria in December 2013, 3 training sessions were conducted in Algiers, for a total of 57 participants, including 6 from Eni, belonging to the HR and Security departments and 51 agents of Private Security Forces.

During 2013, 7 training courses were conducted on topics of specific interest to Security staff, for a total of 4,700 hours training and 114 participants, 83 of whom were trained in Human Rights (43 in Italy and 40 in Kuala Lumpur (Malaysia) respectively). The latter staff were trained as part of a broader training project called "Security in the oil&gas Industry".

Finally, regarding the conduct clause aimed at ensuring respect for Human Rights, this was included in 84% of the contracts concluded with Security Services providers, compared to 65% in 2012. There is, therefore, a strongly positive trend in the number of security contracts containing Human Rights clauses.